

March 11, 2019



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OF COMMERCE
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UPCOMING SEMINARS



EMPLOYMENT LAW
WORKERS' COMPENSATION
OSHA UPDATES

SUPERVISOR TRAINING
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Will We See New Federal Overtime Rules in March?

Contributed By: Carlos Arevalo, SmithAmundsen, LLC

Last Fall, the Department of Labor (DOL) announced that it intended to issue a Notice of Proposed Rulemaking (NPRM) in March 2019 regarding the salary levels applicable to the executive, administrative and professional exemptions that exclude certain employees from the coverage of the Fair Labor Standards Act's minimum wage and overtime provisions. The DOL has been reviewing the regulations at 29 CFR 541, which implement the exemptions, and is expected to seek public comment on the salary level before issuing a final rule.

Of course, we all recall the most recent final rule on the subject. The Obama administration's final rule, announced on May 23, 2016, would have increased the minimum salary level for exempt employees from \$455 per week (\$23,660 annually) to \$913 per week (\$47,476 annually).

[Read More >>>](#)

Last Chance to Register:

March 21- Upcoming Changes to Illinois Prevailing Wage Law?
Glen Ellyn, IL

[Learn More](#)

Featured Event:

Workplace Violence

A Deep Discussion on Protecting The Workplace

- Includes Active Shooter training

FREE to ALL Illinois Chamber of Commerce Members

April 3, 2019 | 8:30 am - 12:00 pm | IL Chamber of Commerce, Chicago, IL

With the rise of workplace violence, employee behavior and conduct has become more complex. Having the skills and knowledge to prevent or minimize violence in the workplace benefits all areas of an organization.

Join Labor Attorney Jeff Risch of SmithAmundsen LLC and special guest, Megan Drohan, a representative from Homeland Security. They will discuss ways to properly conduct a threat assessment to reduce the risk of workplace violence and employment lawsuits. The discussion will also include appropriate best practices an organization can plan for and take when responding to workplace violence.



[Register Here >>>](#)

Upcoming Events:

March 27- Wage and Hour Update and More!
Effingham, IL

[Learn More](#)

April 2 - Illinois Workers' Comp Workshop from A to Z
Naperville, IL

[Learn More](#)

April 11 - Best Practices for Post-Accident Procedures from a Legal Perspective
Springfield, IL

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April 23 - Are YOU Running Your Business or Is IT Running You?
Chicago, IL

[Learn More](#)

April 24 - HR Roundtable
Oak Brook, IL

[Learn More](#)

April 25 - Employment Law Update for Business in IL & WI
Waukegan, IL

[Learn More](#)

Contact Information:



**For any questions on events or assistance
registering please contact:**

Rachael Krekel, Business Services Coordinator at:
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Connect with us:



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