

April 24, 2023

# UPCOMING

EMPLOYMENT LAW  
WORKERS' COMPENSATION  
OSHA UPDATES  
SUPERVISOR TRAINING  
BUSINESS LAW  
AND MUCH MORE

# SEMINARS



CENTER FOR BUSINESS MANAGEMENT

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## Genetic Information Discrimination: FAQs for Employers

By: John Ochoa and Allison Sues | Amundsen Davis

Proactive employers are well-versed in safeguarding against workplace discrimination based on race, gender, religion, age, or disability. But, what about lesser known forms of prohibited workplace discrimination like genetic information discrimination? The Federal Genetic Information Nondiscrimination Act (GINA) and its Illinois counterpart, Genetic Information Protection Act (GIPA), both prohibit employers from disclosing genetic information or basing any employment decision on an employee's genetic information. Both statutes contain private rights of action for violations. GIPA, however, contains a statutory damages provision that provides for penalties of \$2,500 for each negligent violation, and \$15,000 for each intentional or reckless violation.

[Read More Here](#)

## Featured Event:



# Unemployment Insurance for 2023: What Every Illinois Employer Needs to Know

**Tuesday, May 9, 2023**

**9:00 am - 12:00 pm**

**NIU Center**

**1120 E. Diehl Road**

**Naperville, IL 60563**

This half day LIVE seminar will provide a comprehensive analysis of often-confusing unemployment insurance laws with specific guidance and insights beneficial to Human Resources, CFO, Accountants and Payroll Professionals. Unemployment insurance disputes often involve various key principles and practices which, when applied effectively, can lead to a prompt and cost-effective resolution of former

(and current) employee claims.

The presenter will guide you through the process of identifying critical unemployment claim issues and problems; and then explain how to use the laws, the facts and the procedural process to achieve more effective and efficient results in unemployment benefit disputes. Join Labor & Employment Attorney, Jeffrey Risch of Amundsen Davis LLC as he navigates through the world of unemployment insurance particular to the Illinois employer.

[Register Here](#)

## Upcoming Events:

### **May 9 - Unemployment Insurance for 2023: What Every Illinois Employer Needs to Know**

[Register Here](#)

Naperville, IL

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### **June 1 - Dealing with Difficult People the Right Way and Turning Stress into Positive Energy**

[Register Here](#)

Naperville, IL

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### **June 15 - Workers' Compensation Seminar Series Part 3 and 4**

[Register Here](#)

Lisle, IL

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### **July 26 - From Start to Finish: How to Keep Your Employees Happy**

[Register Here](#)

Naperville, IL

## Contact Information:

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**For any questions on events or assistance  
registering please contact:**

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