As most of you are already aware, the 19th Annual Short Course Meeting is rapidly approaching. This year’s meeting will be conveniently located in Central, Illinois at the Radisson Hotel & Conference Center, Bloomington, IL.

The event will kick off with exhibits opening at 4:00 pm followed by an Associate Sponsored Reception from 5:00 pm—7:30 pm. Dinner will follow at 8:30 pm. Vendors are encouraged to make their booth reservations quickly to ensure high visibility to our Producers.

Listed below are the highlights of our meeting for 1/8/01 & 1/9/01:

- **State of the Association**
  Monte Bartels-IRMCA President of the Board

- **Secrets of Body Language**
  John Millner-Chief of Elmhurst Police Department

- **Strategic Plan, Grant, Annual Meeting**
  Lisa Knutsen, IRMCA Director

- **Basics for New Industry Personnel**
  Tom Grisinger-Lehigh Portland Cement

- **IDOT Update**
  Matt Mueller

- **Promotion with Towns, Cities & States**
  Mark Smith, Mark Williams INRMCA

- **Basics for New Industry Personnel**
  Toby Knott-Lehigh Portland Cement

- **Safety Update**
  Steve Metz, Safety Committee Chairman

- **Environmental Updates**
  Mitch Mariotti, Environmental Committee Chairman

- **Scholarships**
  Jon Vrabel, Scholarship Chairman

(Continued on page 3)
I made a statement in my acceptance speech at Fort Meyers Beach last spring that if I stood up in Tucson and said there was nothing memorable about my year as President, then it was not a successful year. This has been a year of making memories.

To those not part of the “inside circle” the Association may appear to be floundering. This is not true. The Association has more going on, more impact on the industry than any time in the nineteen years that I have been a member. This is a strong statement.

Now let me “communicate” some of what has been happening. As most everyone knows the office was moved to Normal, IL in January of 2000. This move has worked out very well. Systems, databases, files and procedures have been established and new computer and office equipment has been acquired and networked to all workstations. Information and databases are continuously being updated.

You have probably seen a lot of paper in a timely manner from the Association this fall. There are several people working in the office, some full time, and some college students. We know we will see turnover in today’s job market, but we are creating an office environment where information can easily be accessed and systems learned with minimal training.

Also with the move to Normal, IL; a lot of literature and videos of past Association accomplishments became visible. An additional committee, (Environmental Committee) was formed and existing committees hold their meetings in the Normal, IL office on a continual basis. Associate and Producer members have also held their own meetings with customers utilizing our conference room. IRMCA has met with IDOT, OSHA, and AGC in our office to accomplish common goals that cannot be done individually.

Many people in the past have given unselfishly to build the Association to where it is today. The fact that the Association continues to grow is a compliment to them as well as those who are giving unselfishly today.

If we have experienced one failure this year, it would be that there is even a perception of an “inside circle”. The Board of Directors has known for over a year that we need to communicate in the field to our members. In April of this year, the IRMCA Board of Directors authorized the hiring of a Director of Promotions. The individual in this position would be a presence in the field, make contacts and gather information from our members for a Newsletter. At this time, the position is open. As President of the Association I accept responsibility without excuse for not having filled this position in early summer, which was our target date. If this position had been filled in a timely manner I believe communication would have been greatly improved.

On August 28, 2000, our Executive Director, Joe Lord, handed me his resignation. This action did not devastate the Association but once again the office staff was inundated with a tremendous workload. This association has been very wisely built upon Committee structure. Our paid personnel facilitate the work of the committees.

(cont’d pg. 3)
President’s Letter

The success, failure, or departure of any employee (or the President) of IRMCA has not, and should not, significantly affect the overall workings of IRMCA. As we see fewer owners in the Ready Mix Industry in Illinois, we find that the owners are allowing their employees to be significantly involved in the Association. We also find associates are becoming very much involved. This is our Association and our additional time and monetary commitments this past year-and-a-half have kept our Association on sound (obviously concrete) footing.

The leadership of the Association is now under the direction of Ms. Lisa Knutsen. We are very fortunate that Mr. Lord recognized her talents, and hired her so that she was prepared to step up to leadership.

Ms. Knutsen is working with extreme dedication and is performing as a very capable leader. Ms. Knutsen is a strong advocate of open communication with members of the Association to provide the quality of member service you deserve. Please feel free to call or e-mail her with any input, negative or positive in regard to the association. This will allow her to grow in her position and ultimately benefit you, the members, as well as the Association. Ms. Knutsen can be reached at (309) 862-2144 or via e-mail at LKnutsen@irmcg.org. I also encourage you to contact any of the Board members with input.

If you refer to pages 13 & 14 you will find a calendar of activities in which Ms. Knutsen and the Committee members have been actively dedicating their time to. As you can see, agendas, meeting registration forms or booth registration forms, feel free to contact the IRMCA office at (309) 862-2144. Susan, Cole or Nikko will be happy to mail you a packet. Remember, the registration deadline is December 22, 2000.

Gold Sponsors
Illinois Cement Co.
River Cement
McNeilus Company, Inc.

Silver Sponsors
Barnes Industrial Group
Essroc Cement Corporation
Southdown, Inc.
Quad Cities Kenworth Co.
Martin Equipment of Illinois

IRMCA wishes to express our thanks to all Gold and Silver Sponsors for their support.

For 2001, the Board of Directors have authorized a 3% dues increase. Once we reach a full staff situation, and the services we provide require a fully staffed organization, our budget will be very stretched. I believe we have demonstrated that the Association is fulfilling it’s obligation to the industry. We all know the costs of operation are steadily increasing. I can accept frequent, small increases much better than large increases.

As I previously mentioned, if you have complaints with the Association, we welcome you to speak out to the Board of Directors and Ms. Knutsen. My personal policy is all complaints should come with a possible solution. When possible the messenger is requested to help implement the solution, but we do welcome complaints.

Thank you for your continued support.

Monte Bartels
Whitetopping

By: Dick Plimpton, Prairie Group

Now sporting a new 5” thick whitetopped surface is Monticello Road; from Monticello east five miles to the Piatt County line. The September 27th Open House was attended by 74 specifiers and other individuals interested in this “new” type of pavement surface.

The contractor, Illinois Valley Paving Company, used a slip form to place the two 11 ft. wide lanes. Concrete was furnished by the contractors on site central mix plant.

Astro-turf was used to provide final surface texture.

Skewed transverse sawed joints were spaced at 11 ft. center to center with a short experimental section cut into 5 ¼ x 5 ½ ft. panels. White pigmented curing compound was used to provide the final cure.

Illinois Valley Paving Company submitted the lowest of four bids at $1,082,852 which was $153,130 less than the engineers estimated.

Jerry Schauf, PE, Piatt County Engineer was extremely pleased with the bids, results, and contractors performance.

If you have anyone interested in learning more about this or other Whitetopping or UTW projects please feel free to contact the IRMCA office at (309) 862-2144.

THIS WORKS! TRY IT!
Central Illinois Associate Member involved in ICF Pour for Frank Lloyd

On Thursday, October 12th, 2000 Great Lakes Cement Shippers and A. Anderson Building Systems held a Contractor Open House to promote ICF forms. This project is being supported by the Great Lakes cement shippers who are providing funding to promote the building of a Frank Lloyd Wright home in the central Illinois area. The contractor Open House will be followed up with a final Open House upon completion. This Open House will be supported with billboard; radio and newspaper advertising to stimulate interest and traffic throughout the house to enable the public to get a real feel for the ICF method of construction. Alan Anderson stated, “The support the Great Lakes cement shippers is providing for this project is both invaluable and greatly appreciated!”.

A. Anderson Building supplied the “Smart Block” forms manufactured by Conform Industries. The house is 2900 sq. ft. on the upper floor with an 1000 sq. ft. walk out and partial crawl basement. The basement walls are 10’ high and the crawl area is 5’ high. The upper level wall is 10’ high with the upper level wall 6” thick. This allowed for a 4” brick ledge around the entire exterior since the exterior siding is 100% brick.

The Frank Lloyd Wright style of construction provided many challenges due to the many intricate angles and corners that were involved in the design of the house. The versatility of the smart block form allowed the forms to be cut to fit even the most difficult angle that the design provided. This house is living proof that ICF construction can be applied to any style or design of construction!

Curry Ready Mix of Petersburg provided the concrete for the entire house. Dan Curry has been very supportive of this project and everyone involved is very grateful to Curry Ready Mix for all that they have done to make this a successful project!
If 1999 was the “year of change” 2000 has been the “year of progress”. The articles in this issue explain to you the different changes that have taken place.

IRMCA staff and Safety Committee Chairman, Steve Metz composed and submitted a grant application in May to OSHA “for educating and training workers in the concrete construction industry in the recognition and avoidance of construction hazards”. Mr. Jim Randolph, IRMCA Legislative Committee Chairman voluntarily flew to Washington, D.C. and met with Senator Richard Durbin, Senator Peter Fitzgerald, Assistant Secretary Charles Jeffress of the U.S. Department of Labor, and other representatives of Congress to solicit support of our grant application. Members of the Association faxed and mailed letters of support to Senators and Congress Representatives.

In August, IRMCA received a call from Senator Durbin announcing that IRMCA had received the Susan Harwood Training Grant. This was a phenomenal accomplishment especially on a first submission! IRMCA was one of 53 non-profit organizations to be awarded a grant. Out of those 53, IRMCA received the second largest in the construction category!

As a result of this grant, IRMCA will be providing training seminars relative to the “recognition and avoidance of construction hazards” to the construction industry. The program will be comprised of two segments; “Train the Trainer” and the second program will be developed for the concrete construction employees working in the field. The concentrated areas of concrete construction hazardous conditions will be:

- Jobsite Hazard Awareness
- Electrical Hazard Awareness
- Hand signal training to avoid “struck by, crushed by hazards”
- Silica Exposure
- Concrete burn

On October 24, 2000 Mr. Steve Metz and I attended a “Grant Orientation Meeting” in Washington, D.C to become educated on grant procedures and guidelines. IRMCA is currently developing written materials and researching OSHA certified facilitators to set these programs in place. I will keep you updated on our progress.

IRMCA is proud to have been a recipient of the support of our membership in the pursuit of this grant. Your dedication and commitment are a tremendous compliment to our association! A special thanks to Jim Randolph and Steve Metz for the devotion of their time and dedication!

In September, Specification Chairman, Terry Murphy and I hosted a meeting with IDOT members at the Radisson, Bloomington, IL. IDOT representatives present included Eric Harm, Bureau Chief, Richard Hahn, Engineer of Tests, Jim Oglesby Cement Engineer, Doug Dirks, Mixture Control & Soil and Brian Pfieifer, Concrete Technology Engineer. The purpose of this meeting was to establish a personal familiarity with key contacts at IDOT and to address Producer’s issues and industry concerns in regard to IDOT Specifications. All parties present felt the meeting was very informative and beneficial to all. See “Tech Alert” for details.

As Monte has mentioned, the concernment of acquiring a computer network and systems to increase productivity with relative ease to our employees, resulting in timely information to our members, has been another one of our priorities the last couple of months. After getting the “kinks” out, systems are in place and running smoothly.

The above are just some highlights of how IRMCA has been striving to provide value to our members. We are on course to meet the goals of our 5 year Strategic Plan and with the continued dedication of our members and some hard work which I know that the Board of Directors and I plan to continue to do, IRMCA should have a prosperous New Year. My sincere thanks to all of you for making it possible.

Best Wishes to you & yours for a Wonderful Holiday Season!
Lisa Knutsen, Director
Legislative Report
By: Jim Randolph, Chairman Legislative Committee

There has not been a lot of activity in the legislative corner lately. Two items are still on the docket and both are very important.

1. The drivers hours of service study by the USDOT is being closely attended to and lobbied to by the NRMCA. There is an effort to get a special classification signed into law that would address driver’s hours behind the wheel as opposed to time spent out of the truck, or at the yard on duty but not driving. USDOT is moving slower on this as they recognize the complications that their rules create. They are serious however about the current standing rule and they are auditing and imposing fines on violators. We have not heard of any major problems with any of our producers to date.

2. We are reprinting the latest report given by our friends at the Mid-West Truckers Association concerning a hopeful repeal on the sales tax of our diesel fuel. It doesn’t look very promising at this time (see reprint article below). Talk to your legislators!

3. Diesel Emissions Testing: It is my understanding that a fee of $30 per vehicle is being charged for the annual test. This is in the Chicago and Metro St. Louis areas only at this time. One wonders how long it will be before becoming statewide?

4. Reminder: If you are purchasing a new loader primarily for the production and manufacture of your Ready Mix Concrete, remember the victory that Herb Hustedde of Quad County Ready Mix, and Mike and Gary Doll of Doll’s Inc. had against the Illinois Department of Revenue. They won their case and were not required to pay the sales tax on the purchase of their new Wheel Loaders.

5. It has been reported that Governor George Ryan may not seek re-election. His Illinois First Bill allocated significant spending on our road and bridge infrastructure. It is important to note that we will want to advocate to the new candidates the need to continue the momentum on this course. We will want to promote those who promote better bridges and highways in Illinois, as well as addressing our other issues as mentioned above.

At the Capitol

SALES TAX REPEAL ON MOTOR FUELS APPEARS DOOMED IN ILLINOIS HOUSE

As this edition of Keep on Truckin’ News goes to press, the Illinois House of Representatives will probably not have an opportunity to vote on legislation already approved by the Senate to enact a permanent repeal of the state sales tax on motor fuels.

SB1867, sponsored by Senator Frank Watson, easily passed the Senate by a wide margin. But House Speaker Michael Madigan so far has not agreed to bring the bill to a vote in the House, saying the state cannot afford the loss in revenue. Governor Ryan had been quoted a few weeks ago in newspapers as being in favor of the issue, but now has changed his mind and indicated he is opposed to the permanent repeal of the sales tax.

We know that if the issue is put on the floor for a vote that it would pass by a very large majority.

The temporary repeal went into effect July 1, 2000 but some state officials and lawmakers complained that the repeal did little to bring down the price of fuel. However, interstate truckers traveling through Illinois indicated that Illinois fuel prices were more comparable with other states that did not impose Illinois’ higher taxes. Most notable was the price differential between Illinois and Missouri and the impact the tax repeal had on competition between the two states. Early reports indicated improved fuel sales in Illinois—sales which previously had been lost to Missouri.

IRMCA Safety Corner
By: Steve Metz, Chairman, Safety Committee

Rogers Ready Mix & Materials, Inc.’s Freeport, Roscoe and Rochelle plants have recently qualified for participation in the U.S. Department of Labor, Occupational Safety and Health’s Achievement Recognition Program (SHARP). The three Rogers’ locations join an elite group of only six other companies in Illinois who have qualified to participate in SHARP and they are the only ready mix operation in the country to receive this recognition.

Rogers Ready Mix has worked closely with DCCA’s Division of Industrial Services On-Site Consultation Program since 1998 to help improve safety of their workforce and achieve SHARP status. Although the work at times was quite overwhelming, the results were worth their effort. To date the Rogers Ready Mix operation enjoys one of the lowest Workers Compensation Experience Modification Factors in the industry. In addition they have experienced a significant change in their employee/employer relationship and in the overall morale of their employees.

The SHARP Program has provided the assistance and support Rogers Ready Mix needed to establish a solid, effective safety and health program. It’s helped to guide them to be a proactive, safety conscious company that continues to make changes in order to stay abreast of changes in their industry, and to help them to create a safer work environment for all of their employees.

For more information on SHARP contact Chad Broege, Safety Director for Rogers at (815) 874-6626 or Rita Mosely DCCA/Kankakee (815) 939-8028.
Environmental Update
By: Mitch Mariotti, Chairman—Environmental Committee

Holiday greetings from your Environmental Committee! The recently formed Environmental Committee membership is derived from both small and large producers all across the great state of Illinois. The committee’s goals are twofold; first, to keep you, our association membership, well informed as to the environmental issues that affect you as a producer; and second, to work proactively to take control of environmental issues and drive them to a conclusion that is favorable to Illinois producers. The latter goal also includes helping to educate our membership as to all aspects of environmental issues affecting the industry, especially in regard to permit compliance. Look for additional information from your Environmental Committee in each newsletter. Also, expect to see an Environmental Training Seminar sometime in the near future!

The committee has big plans for the New Year, not the least of which is proposing to the Illinois EPA a rewritten NPDES storm water/wastewater discharge permit that we, as an industry, can actually live with! On the heels of our recent success rewriting the IEPA air emissions operating permit, the committee is hoping to have similar success with the NPDES permit. IRMCA members from across the state worked hand in hand with the IEPA to devise an operating permit that is much easier to comply with than the previous version. Let’s all hope for a repeat of that success!

Each of us on the committee look forward to serving you in the New Year and beyond. Feel free to contact me or any of your other committee representatives if you should have any questions regarding the committee or environmental issues. I may be contacted at (630) 932-7476.

Best Wishes for a Happy Holiday Season!!

Mitch Mariotti
Environmental Committee Chairman

Farewell to Mary Song, IRMCA Employee
By: Lisa Knutsen, IRMCA Director

On December 12th, Mary Song will work her last day with IRMCA. Mary has been attending Illinois State University full-time pursuing her degree, and has been working in the office for IRMCA part-time since last spring. She is returning to her home State of Michigan to continue her education.

Mary is a hardworking and dedicated employee. No task is ever too trivial or difficult for Mary. Her enthusiasm and dedication has exceeded my expectations. She is a team player and demonstrates great leadership skills. I know that she will be successful in her future endeavors.

The Board of Directors, and staff of IRMCA would like to express their thanks and appreciation to Mary and wish her the
Tech Alert

By: Terry Murphy, Specification Committee Chairman

As I write this article, I am trying to sum up a very busy year with the Specifications Committee and IDOT working on some new specifications. There have been a lot of things done in the past year. We had a very fruitful joint meeting with IDOT personnel from the Central Bureau of Materials and had the opportunity to discuss many issues. The topics discussed were new specifications for:

- Manufactured Sand
- Ground Granulated Blast Furnace Slag
- A rewrite of the Fly Ash specification that eliminates the old dates of use and replaces them with temperature criteria.
- A new patching specification with four types of patching mix designs one of which replaces the old “Hotpatch” mix.

These specifications will take effect on January 1, 2001 and are available through your District or this committee.

Another project about to get underway which will affect us all is an “End Result” specification, which will most likely involve incentive/dis-incentive. This issue will be discussed in a meeting I will attend on December 13, 2000 in Schaumburg. This will be the first of what I am sure will be many meetings on the subject. I will keep you informed.

There is also a Technical Committee made up of representatives from IDOT and industry looking into ternary or three-way mixes for paving using slag, flyash, and ordinary Portland cement. I expect some testing in the spring with a specification sometime late fall of 2001. Another Technical Committee is working downstate to address some mix design issues with pumping.

Also, remember that the Aggregate Gradation Control System (AGCS) is now in effect and applies to ALL aggregates used on any IDOT PCC work. This coming July it will involve all aggregates supplied on IDOT projects including base materials. Basically, it will mean any product which is State inspected must be produced under the program.

I know there is a large amount of information here. If you have questions, Please contact me or a member of the Specifications Committee.

Thank You,

Terry Murphy, Chairman
Terry 424 @ AOL.Com
Phone 708 217 0216

2001 Annual Meeting
February 12—February 16, 2001
Sheraton El Conquistador, Tucson, AZ

By: Lisa Knutsen, IRMCA Director

The Annual Meeting Agenda has been mailed and the event is rapidly approaching! We have had a good response for registration and hope that those of you that have yet to mail your registrations will do so, in order to benefit from this informative meeting. Suffice it to say, Tucson, Arizona should be a lot warmer than it will be in Illinois!

Please remember the registration deadline is 1/5/01. A registration form is conveniently located on page 10. Listed below are some of the highlights of the meeting.

MONDAY 2/12/01
- Long Range Planning Session
- Tour

TUESDAY 2/13/01
- IRMCA Executive Board Meeting
- IRMCA Standing Committee Meetings
- Tour (optional)
- Associate Sponsored Welcome Reception

WEDNESDAY 2/14/01
- Karen Tullgren w/ Tucson Convention & Visitors Bureau
- Tour (optional)
- General Session: Standing Committee Report, Staff Reports, President’s Report, Nomination Committee Reports, ACPA-IL Chapter, G. Krozel w/Prairie Group “Pavement Promotion”

THURSDAY 2/15/01
- “Opportunities and Challenges of E-Commerce and the Construction Industry”
  Wally Johnson w/BuildPoint Corporation
- “Communication & Operation Improvement Opportunities via Internet Based Tools”
  Robert Aaron w/ Silexnet

LUNCH & GOLF OUTING
FRIDAY 2/16/01
- “Crisis Management and Dealing with the Media”
  Ken Quartermain w/ Arizona RockProducts
- “The Mechanics of Lien Claims”
  Peter Bedard w/ Vedder Price
- “Changing U.S. Cement Industry”
  Stephen Miley w/ Southdown

- Pre-Dinner Cocktails Host Bar
- Convention Banquet and Program
- Dinner/Entertainment

Refer to the flip side of this page for a registration form in the event you have not received one.
Illinois Ready Mixed Concrete Association’s Annual Convention
February 12-16, 2001
Sheraton El Conquistador
Tucson, Arizona

Registration Fees
Members - $350
Spouse and/or guest of Member - $200
Golf Fee $95.00

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Membership Registrations  _____ X $350=__________________
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Golf Fee  ______ X $  95=__________________

Please Note: Registration Deadline is 1/5/01. Registration fee & form must be submitted to reserve space. Registration fees are non-refundable.
IRMA 1st Annual Scholarship Golf Outing Great Success!
By: Lisa Knutsen, Director

On September 12, 2000, IRMCA held their 1st Annual Golf Scholarship Outing at the Weaver Ridge Country Club in Peoria, IL. Over 100 members turned up for one of the last days of summer. The weather could not have been better!
Door prizes were received by all that attended and monetary gifts and various other gifts were given to members who won in games in which they choose to participate.
IRMCA would like to thank all of the members who attended this worthwhile cause. A special thanks to our members who contributed their game winnings to the Scholarship Fund. This event raised $5,500 for the Scholarship fund!

Display your Ad on this page!

Classified And Display Ads
Advertise your ads here!
Phone: (309) 862-2144  Fax: (309) 862-3404
Cost:
The process is as follows:
1. Send classified or display ads to:
   IRMCA, 211 Landmark Dr., Ste. D-5B
   Normal, IL 61761
2. Include check for correct amount payable to:
   Illinois Ready Mixed Concrete Association

- Classified: 1-4 lines $20
- Business Card Size $36
- 1/4 page $56
- 1/2 page $94
- Full page $150
- Photos $9 extra


IMPORTANT NOTICE:
Please see the opposite page and make your CHARITABLE DONATION to IRMCA without spending a dollar!
I would like to thank those of you that have responded to the mailing regarding the “Concrete Contractor Safety Training” dated 11/10/00. However, to meet our goals, we are going to need a much larger response. I appreciate that this is the Holiday Season and everyone is busy but you could view this as a charitable donation! So **PLEASE**, fill out these forms and fax or mail them to the IRMCA office. Our fax number is (309) 862-3404. Thank you & Warmest Wishes for a Wonderful Holiday Season.

IRMCA Members,

Please list by name and address, Concrete Contractors, Concrete Contractor Associations; or other groups in your area that contractors belong to, so we can add them to our database. This information will help your Safety Committee to develop the Safety Program under the Susan Harwood Training Grant and give us the database we need to communicate Statewide. Please include their company name, contact person, address, phone, fax and e-mail address, the more information the better. The prompt return of this form is much appreciated.

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<td>AGC 94th Annual Convention</td>
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<td>Newsletter Preparation</td>
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<td>7</td>
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<td>Newsletter to Print</td>
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<td>15</td>
<td>Short Course Registration Deadline</td>
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<td>17</td>
<td>18</td>
<td>Executive Session Board of Directors Meeting</td>
<td>19</td>
<td>20</td>
<td>Annual Meeting Tour Mailing</td>
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<td>24</td>
<td>25</td>
<td>Christmas Day</td>
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### January 2001 Meetings

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<td>Region Promotional Meeting</td>
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<td>29</td>
<td>30 Winter Safety Meeting Carlinville</td>
<td>January 1 Winter Safety Meeting-Joliet</td>
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Keep an eye open for future mailings notifying you of upcoming meetings!
MARK YOUR CALENDARS FOR IRMCA UPCOMING EVENTS!

Short Course 1/8/01 & 1/9/01
Winter Safety Meeting in Carlinville, IL 1/30/01
Winter Safety Meeting in Joliet, IL 2/1/01
IRMCA Annual Meeting 2/12/01—2/16/01

IRMCA's MISSION STATEMENT

♦ To be the voice for the Ready Mixed Concrete industry in Illinois.
♦ To promote the use of quality Ready Mixed concrete through innovative educational programs.
♦ To accomplish common goals as an organization that cannot be done individually.
IRMCA would like to express our condolences to our Member families whom have recently lost loved ones:

Quad-County Ready Mix—Herb & Carol Hustedde & Family,  
**Frank Hustedde, Loving Father & Husband**  
Willie Brothers—Loving Wife of Rich Willie, Mother of Steve, Beth, & Kris Willie  
**Ida Willie, Loving Mother & Wife**